

**Timeline: 2012**

- **February 3 (Fri.)**

*Deadline for submitting applications*

- **February 4-15**

*Applications reviewed by advisors*

- **February 16 (Thur.)**

*Consultants meet with Board to identify semi-finalists*

- **February 20-29**

*Reference checks*

- **March 9 & 10**

*Semi-finalist interviews with Advisory Committee & Board*

- **March 11 (afternoon)**

*Board interviews finalists*

- **March 15 (Thur.)**

*Board votes to approve Superintendent*

- **July 2 (Mon.)**

*Start date (or as soon as possible)*

*Note: The Board reserves the right to modify timelines based on applicant schedules*

*Submit Applications to:  
Dr. Paul Hewitt, Advisor to the Board  
University of Arkansas  
Peabody Hall 216  
Fayetteville, AR 72701*

**Board Members:**

Josh Ramsey - President

Darin Wright - Vice President

Ann Cato - Secretary

Rick Webb - Member

Jenny Wood - Member

Board Consultants are Dr. Paul Hewitt, Program Coordinator of K-12 Educational Leadership at the University of Arkansas, and Dr. Roland Smith, Pea Ridge Interim Superintendent. With experience leading multiple school districts in Arkansas, California, and Illinois, these veteran school superintendents consider Pea Ridge a wonderful opportunity for an educational leader.

**Mission Statement**

The Mission of Pea Ridge School District is to provide a safe environment, to increase Literacy and Math skills, learn communication skills through verbal and written means, and mold young people to be lifelong learners and productive members of society.



An invitation from the Board of Education  
To apply for the position of:

**Pea Ridge School District**  
**SUPERINTENDENT**  
**OF**  
**SCHOOLS**

For further information contact:

Dr. Paul Hewitt (479)981-4600  
phewitt@uark.edu

Dr. Roland Smith (479)366-3836  
rsmith@prs.k12.ar.us

[www.prs.k12.ar.us](http://www.prs.k12.ar.us)

See links for  
"Pea Ridge, A Great Place to live"  
"A Report to the Public"

### **Desired Personal Qualities:**

- An effective communicator.
- Accessible, approachable, and highly visible.
- Respects and values others.
- A positive attitude.
- Integrity.
- Accepting and appreciative of others.
- A servant leader.

### **Desired Professional Qualities:**

- An educational leader.
- A well focused vision for the future.
- An understanding of the use of emerging technology in the classroom.
- An understanding of best practices in preparing students for a global economy.
- The ability to collaborate with others.
- A good fiscal manager.
- A background in building and/or modernizing school facilities.

### **Professional Qualifications:**

- Licensed or eligible for licensure as a Superintendent in Arkansas.
- A Master's degree is required, a Specialist or Doctorate desired.
- Experience as a superintendent is desirable but not required.
- A history of success with increasing responsibility.

### **Application Materials Required:**

- A completed application downloaded from the District website <http://prs.k12.ar.us>.
- A resume.
- A letter of application stating qualifications for this position.
- Three letters of reference. (Candidates are requested to submit all Application Materials at one time.)

### **Employment Terms:**

- A multi-year contract will be offered.
- Benefits will be at least the same as provided to all school district employees.
- Salary will be negotiable and competitive with districts of similar size.



### ***The District***

Pea Ridge School District is located in Northwest Arkansas approximately 7 miles from Bentonville and Rogers. There are four almost new schools serving approximately 1,700 students. In 2010 and again in 2011, *Newsweek* magazine rated Pea Ridge High School as one of *America's Best High Schools*. In 2011/2012, the Arkansas ACT Council announced that Pea Ridge High School is the recipient of the "College Readiness Recognition Award" as one of 13 schools in Arkansas recognized for "significantly increasing their level of achievement and college readiness." In 2011/2012, the National Center for Educational Achievement designated Pea Ridge Middle School as one of the top performing middle schools in America. Pea Ridge overall student performance is among the highest in Arkansas. The student population is approximately 92% Caucasian, 5% Hispanic, 2% Black/African American and 1% Native American. Approximately 47% of students are eligible for free and reduced meals. The District operates on a fiscally sound annual budget of \$13.8 million. The student/teacher ratio is 14.93 to 1.

### ***The Community***

Families and retirees have invested in this caring community with its picturesque location, numerous community and school events, and reasonably priced homes. They enjoy the horses, cattle, and rolling hills on the six mile trip to the expressway that opens up all of Northwest Arkansas. The community includes a mix of long-time residents with a rural heritage and newer residents from all over America who commute daily to businesses that include the largest company in North America. Pea Ridge has great historical significance as the location of the largest Civil War Battlefield west of the Mississippi River. The community's population is 4,794 with steady growth resulting in a 103.7% population increase since 2000. There are currently over 800 building lots approved for development which will result in almost certain future growth. The income level is above the average for the State of Arkansas and only 7.7% of the city lives below the poverty line. The recent median home price in Pea Ridge was slightly above \$90,000 making the City a very affordable place to live and raise a family. Pea Ridge has an ideal country location with major corporations, hospitals, higher education facilities, shopping centers, museums, and a regional airport all within a short drive.